



UMC of El Paso

Benefits

Benefi



Grow your family, grow your career, grow your retirement with UMC.

Word

01



Foreword

Norma Gonzalez



Welcome!

You have come to the right place.

Whether you are looking for potential employment, are a new hire or are already an Associate at University Medical Center of El Paso, I am delighted to see you here. It has been my honor to serve UMC Associates for more than 28 years. Our benefit plans at UMC El Paso are robust in helping each benefit-eligible Associate meet his or her needs as those of their family members.

I look forward to chatting with you and, most importantly, helping you choose the best benefits for you and your family. Whatever your age or place in your career, an organization's offering of benefits must be a top priority in your life as you make your employment decisions.

It has been my honor to establish, year after year, an all-encompassing benefits menu for our UMC Associates. Whether it is dental, vision, life insurance or how to become vested in our great and unique retirement plan, I am here to help!

Give me a call, email or stop me in the halls of UMC.

Your questions make my day!

Again, welcome.

Norma Gonzalez

Benefits Specialist

915-521-7580

Ngonzalez@umcelpaso.org

Content

- 01 Welcome Letter from Norma Gonzalez, Benefits Specialist, UMC El Paso.**
- 02 Open Enrollment**
 - Upcoming 2023 Updates
 - Who is eligible to enroll?
 - Open Enrollment Resources
- 03 Preferred Administrators**
 - Multiplan
 - Navi-Gate Pharmacy
 - Flex Spending Account (FSA)
 - Met Life Dental
 - Guardian Dental
 - Superior Vision
- 04 Emergence Health Network Employee Assistance Program (EAP).**
- 05 UNUM Life Insurance AD & D**
- 06 UNUM Term Life**
- 07 UNUM Long term disability**
- 08 Social Security Administration**
- 09 Texas County and District Retirement System**
- 10 VOYA**
- 11 UMC DealSpot**

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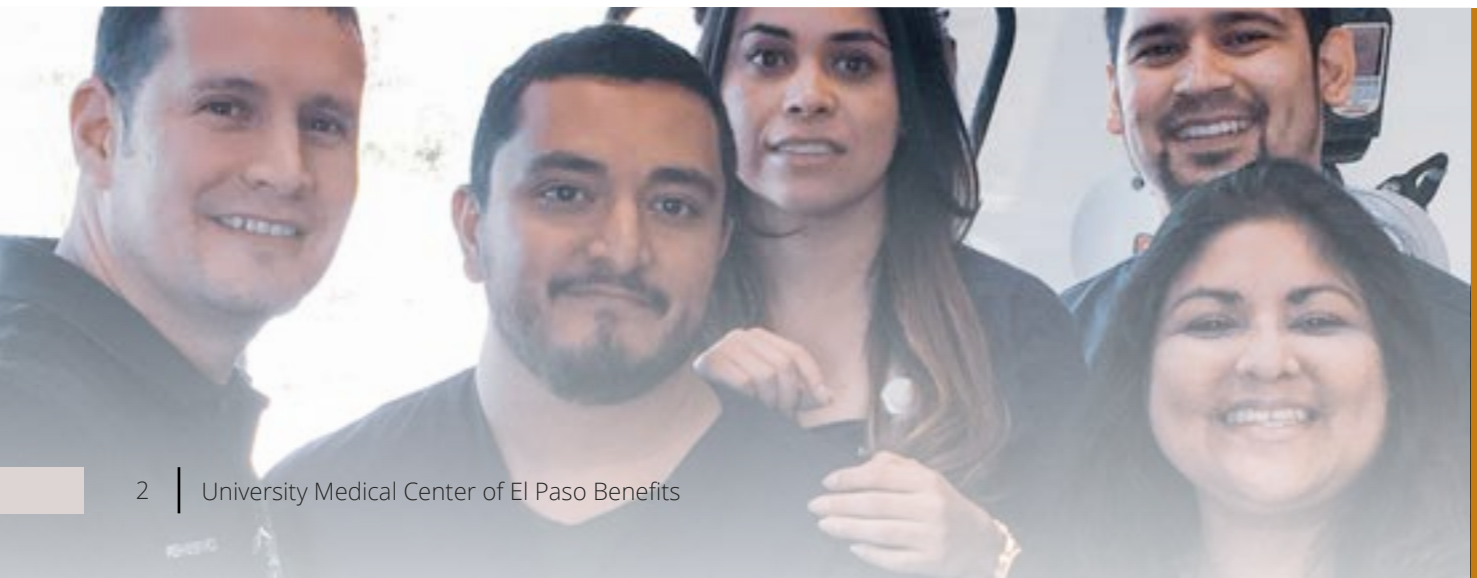
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Open Enrollment of UMC of El Paso

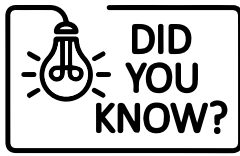


Whether you are a prospective Associate, new Associate or have been an Associate for a long or short while with the University Medical Center of El Paso - Welcome! Our UMC El Paso Online Benefits materials are designed to assist you with your benefits at whatever stage you are at with your career. We think you will find UMC offers a dynamic array of benefits for you and your loved ones. If you have any questions or concerns, contact Norma Gonzalez, Benefits Specialist, (915) 521-7580, ngonzalez@umcelpaso.org. She will assist you and help you cross the finish line! Let's get started, shall we?



Avoid Mistakes Made in Open Enrollment:

Attend one of our UMC Benefits Presentations in English and Spanish, Online and In Person, September 21 – 25, 2022.



A common mistake in Open Enrollment is to continue to choose your coverage year after year without reviewing whether it might be the right coverage? If you don't anticipate any changes in your personal situation or your insurance needs, the coverage itself may be changing, so be sure to review each detail carefully.



[Click Here](#) to access all benefits information and forms.

Webinar Benefit Presentations in English

Tuesday, 9/6, noon to 3 p.m.

Wednesday, 9/7, 7:30 a.m. and 2:30 p.m.

Thursday, 9/8, 11:30 a.m. and 7 p.m. , 12 p.m.

Friday, 9/9, 10 a.m. and 2 p.m.



[Click Here](#) to register. Once registered, you will receive an email and phone number and options to join.

In-Person Benefit Presentation in Spanish

Friday, September 9, 2 p.m., UMC Board Room, 8th Floor

Computerized Online Enrollment: Online Accessibility (Lawson)

You will need your Windows User ID and Password - same as used to view your paychecks online.

Wednesday, 9/21, 8 a.m. through 9/25 at midnight.

Online accessibility is available 24 hours a day. The system opens at 8 a.m., Wednesday, 9/21 and will continue through midnight, Sunday, 9/25. Computers will be located throughout the hospital, Neighborhood Health Centers, El Paso Health and the Correctional facilities.

Appointment-Only Computer Assistance:

Thursday, September 22, 7 a.m. – 4 p.m. with Norma Gonzalez, 915-521-7580.

Friday, September 23, 8 a.m. – 5 p.m. with Marcos Rey, 915-521- 7206.

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You Snooze, You Lose!

Open Enrollment is Your Only Once-a-Year Window to Enroll in Benefits, Change Coverage and more. Missing it is a Crying Shame for You and Your

Family. Don't Forget.

Open Enrollment is the one time a year when Associates can make thoughtful and important benefit decisions that include health, dental, vision, life and disability insurance, and more. The annual Open Enrollment period is vital to Associates and their family members for the opportunity to make any necessary changes. The only exception would be to have a qualifying life event, defined as getting married, birth, an adoption, divorce or death. Mid-year changes are only allowed if there is a qualifying life event.

Open Enrollment will begin on Wednesday, September 21, 2022 from 8:00 a.m. through midnight on Sunday, September 25, 2022. Open Enrollment is a 24-hour availability. Requirements include your Windows User ID and Password. Computers are available throughout the UMC main campus, Neighborhood Health Centers and El Paso Health and Correctional Facilities.



Who is eligible to enroll?

Full-time and Part-time Associates who can also elect to have dependent coverage.

This may include an Associate only, Associate and spouse, Associate and children and Associate and Family. Eligible dependents include: Spouse (must be legally married), dependent children up to age 26.

Does your Spouse work for UMC El Paso?

If your spouse works for the hospital and is eligible for UMC coverage, you both may choose "Associate only" for medical, dental or vision, but you cannot add to each other's health plan. This also applies to shared dependents who can only be added to one Associate's plan.



And Away We Go: The Enrollment Process:

- Associates are required to enroll online if adding, dropping or changing any of your current benefits. Dependents not currently in the system must be added via the Enrollment Form available at UMC Human Resources prior to online Open Enrollment. Adding a spouse will require a common-law marriage certificate or a marriage license. Associates are required to enroll online if adding, dropping or changing any of your current benefits.
- If you are currently enrolled in the Flexible Spending Account (FSA) for Medical and/or Dependent Care, you must re-enroll during Open Enrollment for the next Fiscal Year 2022 - 2023. You may now elect up to \$2,850 into your FSA Medical option.
- You do not have to enroll online if you are not making any changes to your benefits other than the Flexible Spending Account(s).
- Remember your Flexible Spending Accounts (FSA) for Medical and/or Dependent Care for this plan year must be used by September 30, 2022 and if you have manual claims, they must be submitted to Preferred Administrators no later than November 30, 2022.
- You must participate in the 2023 Medical FSA program to be eligible to carry-over up to \$570 of unused Medical FSA balance remaining at the end of the current plan year. If you do not elect the Medical FSA Plan for Fiscal Year 2022-2023, your carry-over amount will be forfeited.



[Click Here](#) to access all benefits information and forms.

Administrators

03



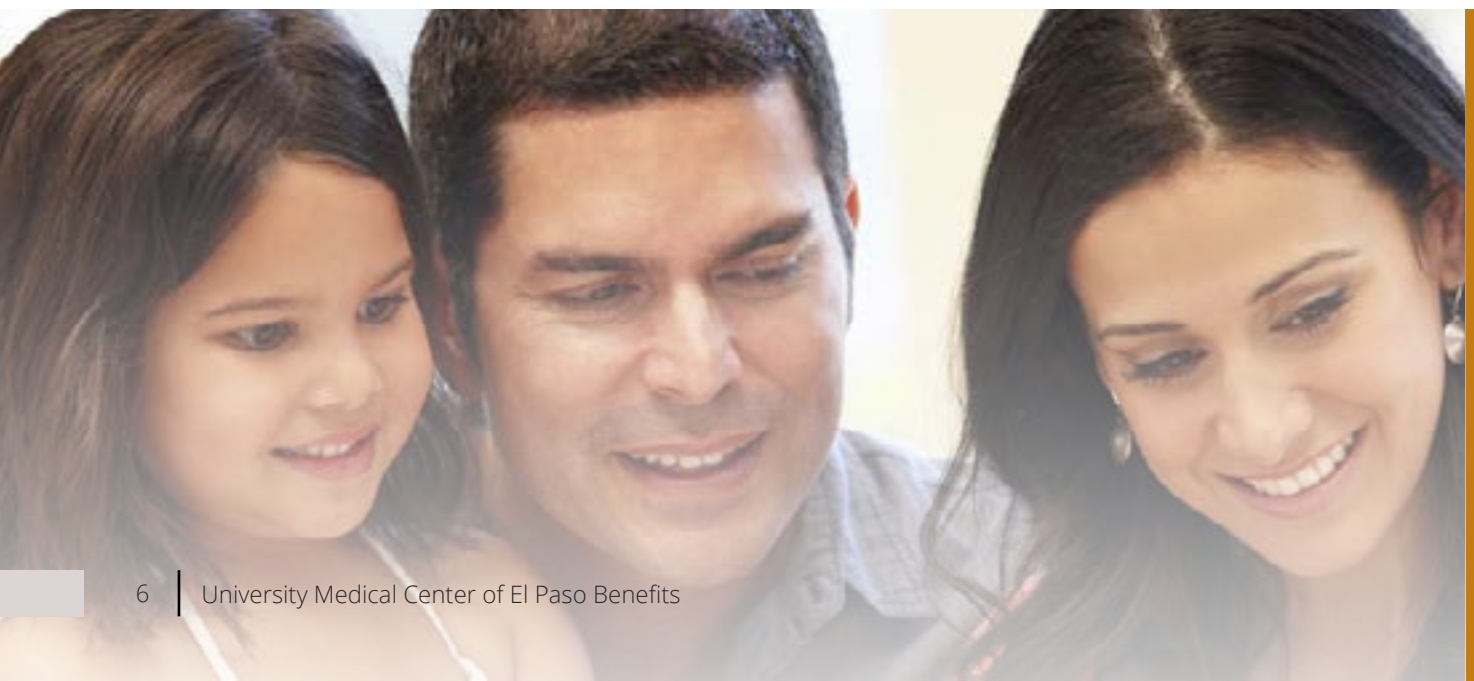
Preferred Administrators

Available, Accessible & Affordable: Preferred Administrators Health Benefits Plan for Medical, Prescriptions, Vision, Dental, and Flex Spending Accounts (FSA)

Welcome to your Preferred Administrators Health Benefits Plan where we are committed to improving the health of El Paso by making health care services available, accessible and affordable. Preferred Administrators is a Third Party Administrator contracted to manage health insurance coverage for all Associates and retirees of the El Paso County Hospital District; and employees at El Paso Children's Hospital. Preferred Administrators is administered by El Paso Health (EPH), which is a subsidiary of the University Medical Center of El Paso (UMC). UMC offers an excellent compensation and benefits package to its Associates.



[Click Here](#) learn more.





Know Your Benefit Rights and Responsibilities

You have the right to receive:

- Medical treatment when you need it and in a respectful manner.
- Information about your health plan – what is covered and what is not.
- Access to a current list of providers and their credentials.
- Your Medical information and to know it is confidential and kept private.
- Knowledge about your medical care and consents.
- The ability to complain and be heard through a complaint-handling process. The Customer Service Helpline is 915-532-3778 from 7 am to 5 p.m.

You have the responsibility to:

- Review and understand the information you receive about the Plan.
- Show your Preferred Administrators' HealthCare ID card before you receive care.
- Build a comfortable relationship with your Practitioner, ask questions and provide honest information.
- Know what medicine you take, why and how to take it.
- Pay all co-pays, deductibles and coinsurance at the times service is rendered.
- Follow up on your bills by your Provider and make all claims in a timely manner.
- Always verify your Providers are still in-network before you receive services.
- Voice your opinions, concerns, or complaints to Preferred Administrators. Call the Customer Service Helpline at 915-532-3778.
- Notify the Benefits Specialist in Human Resources of any changes in family size, phone number, and your address or membership status. Call 915-521-7950, Monday through Friday.
- Notify Preferred Administrators if you have other insurance. Call the Customer Service Helpline at 915-532-3778, Monday through Friday, 7 am – 5 p.m..
- Ask questions if you don't understand any of these rights and responsibilities. Thank you!

Medical Benefits, Medical Benefits, Get Your Medical Benefits Right Here!

Preferred Administrators is committed to providing you with the benefit information you need to make the right choices.



[Click Here](#) to discover the services you need to make the most of your health benefits.

Welcome to the Preferred Administrators Provider Directory.



[Click Here](#) to find a list of Primary Care Providers (PCPs), specialists, hospitals, pharmacies and other healthcare providers in the El Paso Service Area and if you need a provider outside El Paso.



[Click Here](#) Preferred Administrators Member Portal to register for the member portal. You will be able to view your health plan summary benefits, claims, deductible/out of pocket balances, authorizations, find a network provider and you will be able to a temporary ID card.



[Click here](#) to access all benefits information and forms.

03

Preferred Administrators (cont.)



Meeting Your Pharmacy Needs Again and Again!

Open 24 hours a day, open the Navi-Gate site to log in, discover your benefits, find a pharmacy and get necessary forms right at your fingertips.



[Click Here](#) to view Navi-Gate for Members portal that includes a wealth of information and access to your personal pharmacy benefits.



[Click Here](#) to view Navi-Gate Your Pharmacy Benefits.



[Click Here](#) to get to know your Pharmacy Benefits by viewing your UMC Navitus Pharmacy Booklet.



[Click Here](#) to access all benefits information and forms.



Superior Vision Instructs Eye Care as the Most Impactful Investment in Overall Wellness.

For decades, Superior Vision has been providing comprehensive vision care benefits to millions of Americans. Access to better vision begins with having qualified eye care professionals in our network. That way, members have plenty of choice in where they receive care while remaining cost-effective.

Log in, find an eye care professional, shop online and check out the discounts



[Click Here](#) to register for the member portal.



MetLife Dental Insurance Wants You to Shine Like Your Smile!

Did you know preventative oral care not only keeps your teeth healthy, but also can prevent unexpected costs and pain that often come with oral surgery and emergency procedures? Are you ready for dental coverage that keeps you smiling?



[Click Here](#) to choose from a large network of dentists and oral care specialists to find the right provider for you and your family.



[Click Here](#) to check out the Oral Fitness Library –where you’ll find:

- Articles and videos on helpful topics like dental issues and treatments, the link between oral health and overall health, and more!
- Tools that support decision-making, like Health Risk Assessments (HRA) and treatment plan checklists.
- Benefits education to compare different dental plan types and understand how they work.



Guardian Dental

In order to keep you and your family’s teeth in tip-top shape, Guardian Dental is an option for you to consider when making your health care plan. Should you choose Guardian Dental, an ID card will be mailed to you.



[Click Here](#) to access main site.
Help Line: (800) 541-7846.

Guardian allows you to select In-or-Out-of-Network providers.

When you choose an In-Network Dentist:

- No claim forms.
- In-Network Service discounts that average 30 percent or less.

When you choose an Out-of-Network Dentist:

- There will be claim forms to file.
- There will be regular service charges.

Dental Indemnity:

Deductible: \$50 per person per plan year and \$150 per family per plan year.

Preventive Care: Semi-Annually, every six (6) months.

Basic Restorative: 80% after \$50 deductible.

Major Restorative: 50% after \$50 deductible.

Orthodontia: \$1,250 Lifetime Max for children under age 19. No deductible.

Annual Max: \$1,000 for Preventive, Basic, and Major Services combined.

Rollover: Claims not exceeding \$500 threshold per plan year will have \$250 rolled over to the next plan year. The max rollover limit is \$1,000 max.

03

Preferred Administrators (cont.)

Prescriptions, Eye Glasses and Co-pays, Oh My! Think of your Preferred Administrators Medical Flexible Spending Account (FSA) as a Savings Account.

- Save Your Receipts and Pay Zero Taxes with a Flexible Spending Account (FSA) For Out-of-Pocket Health Care Costs.



A Flexible Spending Account (FSA) or also called a flexible spending arrangement is a special account where you can designate money to pay for certain out-of-pocket health care costs. You also do not pay taxes on this money. Receipts must be saved for reimbursement or via the Preferred Administrators website.

Medical FSA covers out-of-pocket qualified and anticipated medical costs. You can put up to \$2,850 into your FSA to use for:

- Co-pays at doctor's office visits.
- Prescriptions.
- Eligible over the counter medications.
- Eye glasses, contacts.
- Your dependent's medical costs.



Your Medical Reimbursement Flexible Spending Account

If you did not use your FSA card and paid out of pocket, you will need to save all your receipts for the above and you will need to submit them for reimbursement no later than November 30, 2022. You can only get reimbursed for claims incurred during the October 2022 to September 30, 2023 Plan Year. You can electronically set up an account through the Preferred Administrators website in the [FSA Member Portal](#). If you need assistance to log in, you can view step by step on [Accessing Your FSA Portal](#). When you enroll in Medical FSA and put your money into the account, a Debit MasterCard will be issued to you. It will be linked to your Medical Reimbursement Flexible Spending Account. If you re-enroll into Medical FSA, your card will be reloaded with your election for the new plan year. Do not throw away your FSA card.

If you enroll as a new FSA member, a new card will be mailed to you within 7-10 business days from your first payroll. If you lose your FSA card, you can call Preferred Administrators at 915-532-3778 and request a new card.

Note: This card cannot be used for Dependent Child or Adult Day Care.

Here's some good news: Whatever isn't spent that amounts up to \$570 or less will be rolled over at the end of the Plan year. Employees will also be permitted to use FSA amounts remaining from Plan Year 2022 to receive reimbursement for expenses incurred from October 1, 2023 through the end of the designated COVID-19 pandemic period.

Note: You must participate in FSA Medical in your new Health Plan to be eligible for the carry-over. Also very important! If you do not elect the Medical FSA Plan for the 2023 plan year, your carry-over amount will be forfeited. The carry-over will also apply to Dependent Care FSA.

Dependent Care FSA: Child and Dependent Care Expenses

Dependent Care for Daycare FSA allows you to put up to \$5,000 or \$2,500 if married and filing separately for this service. It works the same as Medical FSA, meaning you must submit a claim form with receipts for reimbursement.

Here are the eligible expenses:

- Care for your child who is under the age of 13.
- Before and after school care.
- Babysitting and Nanny hire.
- Daycare, nursery school and pre-school.
- Summer Day Camp.
- Care for your spouse or a relative who is physically or mentally incapable of self-care and resides in your home.

Good news: Employees will be permitted to use DCA amounts remaining from Plan Year 2020 to receive reimbursement for expenses incurred from October 1, 2020 through the end of the designated COVID-19 pandemic period.



[Click Here](#) go to the FSA Member Portal and begin.

For any questions or more information, you can email: preferredadmin@elpasohealth.com, call Members Services, 915-532-3778 and as you learn more about the Flexible Spending Account, you can review the FSA Manual which discusses the Medical and Dependent Child Care components of FSA.



[Click here](#) for the FSA Manual.

EAP

04



Emergency Health Network Employee Assistance Program (EAP)

Counseling for Life's Moments

➔ The aim of an Employee Assistance Plan (EAP) is to provide Associates with the tools and resources they need to balance work and life and improve their mental health. A win-win situation.

There are times in our lives when talking to someone can make a big difference in how we tackle a problem. Emergency Health Network provides UMC Associates and immediate family members eight (8) short-term counseling sessions per year by trained counselors under the Employee Assistance Program (EAP). Completely confidential and without a waiting period, all Associates are eligible on their first day of employment.

**The counseling services are available
*24/7, in English and in Spanish, and
cover such topics as:**

- Personal problems
- Financial difficulties
- Marital problems
- Mental Health disorders
- Substance Abuse issues

*EHN Crisis Emergency Services are available
24 hours a day at:

1601 East Yandell Drive

El Paso, Texas 79902

Crisis Hotline (915) 799-1800

Toll Free Crisis Hotline, 1-877-562-6467.

**Value Added Provider Discounts
include:**

- Child Day Care discounts
- Legal services
- Car purchases
- Tire purchase discounts
- Fitness Gym discounts, and more.

For more information on these providers,
please contact Elisa Rodriguez, Emergence
Health Network EAP Member Services
Representative, 915-351-4680.

Myeap@ehnel Paso.org



Emergence Health Network



UNUM

05



UNUM

Employee Assistance Program (EAP)

➔ With your Employee Assistance Program and Work/Life Balance services, confidential assistance is as close as your phone or computer. You can get up to three (3) visits available at no additional cost to you with a licensed professional counselor. Your counselor may refer you to resources in your community for ongoing support.

Unum's EAP services are available to all eligible partners and employees. Their spouses or domestic partners, dependent children, parents and parents-in-law.

Always by your side:

- Expert support, 24/7
- Convenient website
- Short-term help
- Referrals for additional care
- Monthly webinars
- Medical Bill Saver

A licensed professional counselor can help you with:

- Stress, depression, anxiety
- Relationship issues, divorce
- Anger, grief, loss
- Job stress, work conflicts
- Family and parenting problems
- And more.

You can also reach out to our Work/Life Specialists about:

- Child care
- Elder care
- Financial services, debt management, credit report issues
- Identity theft
- Legal questions
- Reducing medical and dental bills
- And more.

For telephone support, call
1-800-854-1446.

06



UNUM Term Life

→ Term life insurance or term assurance is life insurance that provides coverage at a fixed rate of payments for a limited period of time, the relevant term.

Term Life:

- Full-time Associates or part-time Associates
- Coverage level for Term Life
 - UMC of El Paso provides all Associates with one times their annual salary to a max of \$50,000 for free!
 - Additional coverage available up to five (5) times annual salary with \$750,000 as maximum.
 - Spouse - \$5,000.
 - Children - \$2,000 per child.
 - Family - Spouse - \$5,000 and Children - \$2,000.

Additional Services:

- Survivor Financial Counseling Services
- Portability
- Accelerated benefit
- Waiver of Premium
- Work Life Balance- EAP
- Worldwide Emergency Travel Assistance

Term Life Insurance: Evidence of Insurability

Evidence of Insurability are required.

- New Associates selecting three (3) or more times in salary.
- Open Enrollment - No EOI needed if already enrolled and want to increase by one step.

Approval of Additional Life Insurance

- After submitting the EOI to UNUM
 - UNUM determines the level of coverage, if any.

- UNUM notifies UMC Human Resources and adjustments to your premium are made, if approved.

Dependent Proof of Student Status:

- Proof of student status is required for dependent children when they reach age 19 and every following semester through age 26.

Term Life Insurance: Non Smoker's Pledge Non-Smoker's Pledge

- Associate commitment to be smoke-free.
- Additional \$10,000 Life Insurance.
- Provided at no cost by UMC of El Paso.

Accidental Death and Dismemberment

- Provides up to two (2) times your annual salary to a maximum of \$100,000 provided at no cost.
- Additional Services
 - Career Adjustment Benefit.
 - Payable to spouse within 36 months of death.
 - The lesser of \$10,000 or 25% of AD & D benefit.
 - Child Care Expenses Benefit.
 - Payable within 36 months of death.
 - The lesser of \$10,000 or 25% of the AD & D benefit.



[Unumprovident.com](https://unumprovident.com)

or call: 1-800-421-0344.

07



UNUM Long Term Disability

→ UNUM Long Term Disability Voluntary Plan: Replaces a portion of your income.

Whatever your age, never underestimate the risk of being injured or too sick to work for an extended time.

- If you are unable to work due to a covered injury or sickness.
- After 90 days of consecutive illness or disability.

Additional benefits

- Waiver of Premium when on LTD, Worldwide Travel Assistance Services and Survivor Benefit.
- Eligible survivor may receive three (3) months of gross disability payment at death where the disability continued for 180 consecutive days and were receiving (or entitled to receive) benefit.

Coverage Level

- Cost is based on Associate's age category and plan selection of coverage level.
25% Replacement of Associate's Annual Salary.
40% Replacement of Associate's Annual Salary.
50% Replacement of Associate's Annual Salary.
Maximum monthly benefit of \$5,000.

UNUM Long Term Disability: When you are unable to work due to a covered injury or sickness.

Hospital Plan Exempt Only.

Eligibility

- Full time Exempt Level.
- After 180 days of service.
- Available for continuous illness or disability up to 60 consecutive days.

Coverage Level

- 60% of Associate's monthly earnings to maximum monthly benefit of \$5,000.
- Provided by Hospital.

Additional Benefits

- Waiver of Premium, Worldwide Travel Assistance Services and Survivor Benefit.

DON'T FORGET THIS TRAVEL ESSENTIAL!

Pack your worldwide emergency travel assistance phone number and leave travel worries at home.

If you need travel assistance anywhere in the world, contact us day or night:

Within the U.S.: 1-800-872-1414

Outside the U.S.: +1 609-986-1234

Email: medservices@assistamerica.com

Reference number: 01-AA-UN-762490



Security

08



Social Security Administration



Did you know?

Social Security benefits provide partial replacement income for qualified retirees and disabled individuals, as well as for their spouses, children, and survivors. An individual must pay into the Social Security program during their working years and accrue 40 credits in order to qualify for benefits. (Source: Investopedia.com)

Social Security will only replace 40% of pre-retirement income. Associates need to build on the foundation by supplementing Social Security with pension, savings, investments, or other income such as part time work. Financial planners generally agree retirees will need 70% to 80% of pre-retirement earnings to enjoy a comfortable retirement.



[Click here to learn more about Social Security and Medicare.](#)



TCDRS

09



Texas County & District Retirement System

Your Partner on the Road to Retirement

“Retirement is wonderful if you have two essentials – much to live on and much to live for.” – Author Unknown

➔ Retirement is a time in life when we leave the workforce behind. It can be an exciting new chapter and a way to shift into activities and experiences. It can also be a time to refresh and relax and see life with new eyes. Whatever an Associate decides to do upon retirement, preparation prior to exiting the job is vitally important to that next door we are ready to walk through when the time comes.

Texas County and District Retirement (TCDRS) is ready to help every step of the way. TCDRS has as its mission: “We do retirement right.” Since 1967, counties and districts in Texas have trusted TCDRS to provide retirement, disability and survivor benefits.

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 [**Click here to check out these Frequently Asked Questions.**](#)

TCDRS is Savings Based, Responsibly Funded, and Flexibility & Local Control. Eligibility and Plan Basics.

 [**Click here to learn more about TCDRS.**](#)

- Fund matches at 200% per dollar contributed at retirement.
- Retirement age options:
 - Age 60
 - Any age with 30 or more years of service
 - Age Plus: Rule of 75 (Age plus years of service equals 75)
 - Pension for Life!
 - Vested at eight (8) years of service.

For more information, [**www.tcdrs.org**](http://www.tcdrs.org)

1-800-823-7782



VOYA

10



Voya Financial

UMC Voluntary Retirement Program

- Additional savings for retirement.
- Payroll deducted. Rollovers accepted.
- No waiting period. Available immediately.
- Minimum \$10 per pay period per account.
- May contribute percent of salary or flat amount.
- 26 investment options plus a fixed account.

403(b) Plan & 457(b) Plan

Full and part time Associates are eligible.

Associates contribute Pre-tax dollars. Employers none.

Withdrawals are taxable.


General contribution limits are \$20,500 per IRS.


Over the age of 50 Catch Up! \$6,000


403(b) Plan - Early distributions are made prior to 59 (and a half?) and will be subject to ordinary income tax and a possible 10% penalty.

457(b) Plan - Distribution made prior to age 72 will be subject to ordinary income tax.



 [**Click here to access Voya Learn.**](#) Voya Learn offers live and on-demand sessions for employees to find information to help them on their journey to financial wellness. You can watch a Voya on demand video, sign up for a live session or search any of our resources on budgeting, financial wellness, planning for retirement, investing as well as protection. Live sessions are provided in English and in Spanish.

 [**Click here to access Voya Retirement Seminar library.**](#) The library resource contains on demand webinars where content is arranged in four sections: Getting Started, Staying on Track, Preparing to Retire and Life Events.

 [**Click here**](#) for additional informational content to help an individual resist the urge to react to the market volatility. For more information, contact, Joel Hernandez, (915) 543-4902.

 [**Click here to visit main site.**](#)

Spot

11



UMC DealSpot

The exclusive savings marketplace for
UMC – El Paso Associates

➔ From everyday necessities such as eye care, gym memberships, and movie tickets to big ticket purchases like appliances, televisions and laptops, cruises, automobiles and everything in between like car and truck rental, flowers and gifts, home décor and more, you deserve a deal!



SIGN UP

Sign up is quick and easy. Just enter your email address, follow the verification link, and start saving! You'll have access to hundreds of offers exclusive to UMC - El Paso Associates.



SHOP

UMC DealSpot offers you exclusive ways to save on products and services you use every day. Shop everything from hotels and car rentals to flowers and gifts!



SAVE

With your DealSpot Program, you could save up to \$2,000 a year! Lower your monthly bills, save on big purchases, plan a vacation, and even refinance loans. It all adds up!



[Click here to access the UMC DealSpot and browse offers on hundreds of products and services from the brands you love.](#)

Welcome to UMC!

Benefits



**UNIVERSITY
MEDICAL CENTER
OF EL PASO**

4815 Alameda Ave., El Paso, TX 79905

(915) 544-1200

www.umcelpaso.org