



New Year, New Opportunities Abound for FY19

I am very pleased to announce that University Medical Center of El Paso's FY19 Operating and Capital Budget is officially set after recent approval by the El Paso County Court of Commissioners.

Our new budget will support the many plans and initiatives we have been working on here at our main campus as well as our clinics throughout our community. Our new budget, thanks to the hard work and diligence of all our Departments, particularly our Fiscal team, will not require any tax rate increase in the coming year. That is good news for all of us.



Jacob Cintron

One of the items in this year's budget that I am very happy to share with you is the increase to our retirement matching contribution for all employees. This will bring our match from the current 180% to a new matching rate of 200%. While this only affects future contributions and not contributions before January 2019, it represents a big investment in our Associates and their future at UMC. We want our retirement benefits to be another reason to stay with UMC. In addition, there will be no increase in cost to medical benefit premiums for Associates.

We were able to accomplish this in the budget and still include an average 1 percent merit increase for Associates as well as a 4th quarter market adjustment for those positions that are due their four year review.

Our budget process began last April and was successful because people cared about the direction of our hospital and community. My thanks to all of our Associates, our Board members and our County Commissioners for supporting the direction of our hospital for the coming fiscal year. My thanks also go to SEIU Texas, who provided regular, positive communication to me and our board about our Associates and for their support at the Commissioners Court and public hearings.

While the coming fiscal year will not be without challenges and will require that we continue to be productive and efficient, our budget for FY19 was drafted and approved as a reflection of the best projected use of our resources. El Paso depends on us to continue being its only safety net hospital and I feel our budget allows us to improve our standard of excellence while expanding access to care

for our community. We can continue giving El Paso the very best care that we have to offer with the resources entrusted to us.

Let's all make this next fiscal year great by fulfilling our vision and plans for the benefit of our patients and community.

Jacob Cintron
President & CEO



Tyroch



Cruz

Medical Staff Leadership Sees New Faces

UMC and Texas Tech physicians recently elected new members to the Medical Staff Cabinet, Oct. 1, for the 2019 Fiscal Year.

Alan Tyroch, MD, Chair of Surgery at Texas Tech, Chief of Surgery, and Trauma Medical Director at UMC, is the new Chief of Staff, replacing Veronica Greer, MD. Vice Chief of Staff Elect is Salvador Cruz-Flores, MD, and Secretary is Debabrata Mukherjee, MD.



Mukherjee



Saenz-Alvarado



Trier



Molokwu

Members at Large are Rodrigo Saenz-Alvarado, MD, and Todd Trier, MD, with Jennifer Molokwu, MD, being appointed as the TMA/EPCMS Representative. Congratulations to these new elected leaders!

A Wellness Check-In and Reminder About Continuing The Journey

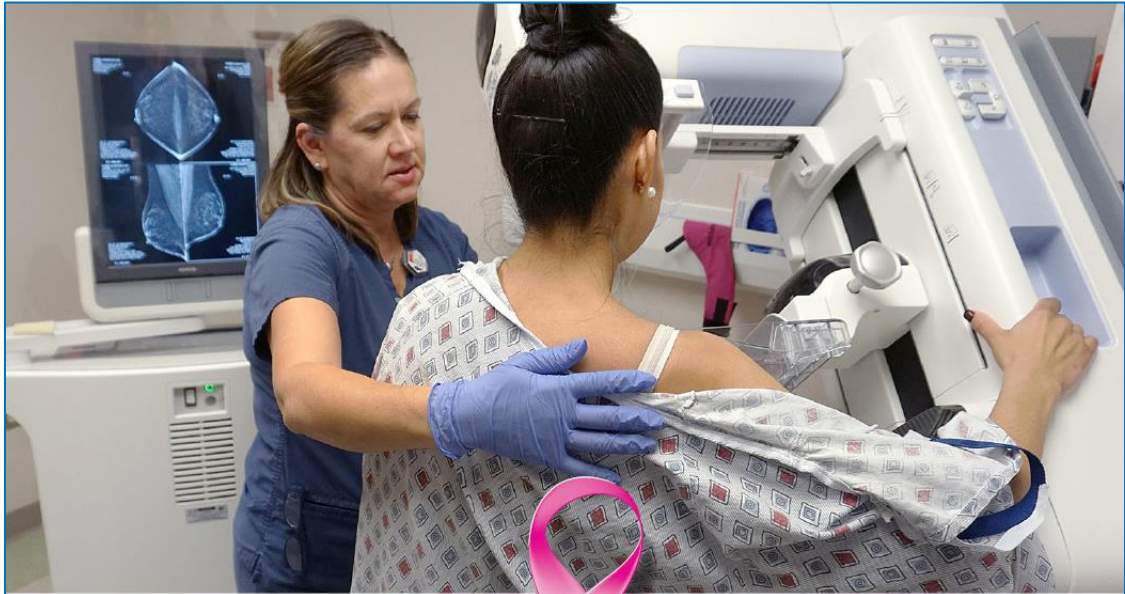
Maintaining a healthy lifestyle isn't the easiest or most practical situation for many Associates, but with the distractions and more important priorities of life it is easy to make health decisions a second thought.

UMC's Wellness Challenge was created to involve Associates in a program that had daily, weekly, monthly, and quarterly opportunities to make their health a first priority.

On Sept. 17, a quarterly wellness check-in was held on the 8th floor boardroom that offered a blood pressure, blood glucose level, and weight check. Attendees of this check-in were entered into a raffle drawing as well as receiving their third bracelet on track to finish the Wellness Challenge in December. The winners of the raffle were Yvonne Chacon, Irene Nakay, and Corina Perez, all from the HIM Department.



Sarah Mendez-Herrera has her blood glucose levels checked.



Early Detection Saves Lives

Every month is Breast Cancer Awareness month. So, now is the perfect time to get that mammogram! UMC offers a higher level of breast imaging with 3D mammography systems that are capable of detecting cysts and tumors 40 percent sooner than standard 2D systems used elsewhere.

Screenings are available at:

UMC - West

6600 N. Desert Blvd.

UMC - East

1521 Joe Battle Blvd.

UMC - Main Campus

4815 Alameda Ave.

Call today to schedule your screening: 521-2255



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About The Pulse:

The Pulse newsletter is a product of the UMC Public Affairs office and features news briefs and updates from around our campus. It is distributed to our El Paso community. If you have an item that you would like to have considered for The Pulse, email it to [Ryan Mielke, UMC Director of Public Affairs](mailto:Ryan.Mielke@umcelpaso.org).