



EL PASO COUNTY HOSPITAL DISTRICT BOARD OF MANAGERS MEETING

4815 Alameda
El Paso, TX 79905

(915) 521-7602
Fax (915) 521-7659

DATE: TUESDAY – APRIL 11, 2023
TIME: 3:00 P.M.

LOCATION: UNIVERSITY MEDICAL CENTER OF EL PASO
EIGHTH FLOOR BOARD ROOM
4815 ALAMEDA AVE., EL PASO, TEXAS 79905

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DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

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<https://www.umcelpaso.org/epchd-umc-board-of-managers/board-of-managers/board-agendas-minutes>

AGENDA

1. Call to Order.

Mr. Henry Gallardo
Chair

2. Establish a Quorum.

Mr. Henry Gallardo
Chair

3. Public Comment.

Mr. Henry Gallardo
Chair

NOTICE TO THE PUBLIC

Members of the public are encouraged to contact Jennifer Carrasco at jennifer.carrasco@umcelpaso.org or (915)521-7611 at least twenty-four (24) hours prior to any regular posted meeting to sign up for public comment.

The El Paso County Hospital District Board of Managers will comply with the Texas Open Meetings Act in regards to public comment. Please refer to the public participation guidelines at <https://www.umcelpaso.org/about-us/meetings> and click on the file "EPCHD_Public Participation Guidelines (SOP Excerpt)" located under "Board Documents".

All matters listed on the CONSENT AGENDA AND/OR THE REGULAR AGENDA may be discussed in executive session at the option of the Board of Managers and following verbal announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

CONSENT AGENDA

All matters listed under the CONSENT AGENDA will be considered by the Board of Managers and enacted by one motion. There will be no separate discussion of these items unless members of the Board of Managers or persons in the audience request specific items to be removed from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the time of the Board of Managers votes on the motion to adopt the CONSENT AGENDA.

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| 4. Approve the minutes of the Board of Managers meeting held on March 14, 2023.
(Tab A) | Mr. Henry Gallardo
Chair |
| 5. Approve the El Paso County Hospital District combined Financial Statements for February 2023.
(Tab B) (Finance Committee) | Mr. Michael Nuñez
District Chief Financial
Officer |
| 6. Adopt the following policies/manual:
(Tab C) (Finance, PAC, Compliance Committee) | |
| 1. Policy F-10, "Charge Description Master (CDM) Maintenance" | Mr. Raju Shah |
| 2. Policy H-2-23, "On Call/Call Back Pay" | Ms. Janice Harris |
| 3. Policy H-2-14, "Leave of Absence - FMLA" | |
| 4. Policy H-2-25, "Overtime" | |
| 5. Policy CP-01, "Code of Conduct" | Ms. Cathy Gibson |
| 6. Policy CP-42, "Conflict of Interest" | Chief Compliance Officer |
| 7. Policy CP-1-10, "Compliance & Audit Committee" | |
| 8. Code of Conduct Manual | |
| 7. Approve and authorize the President and CEO to negotiate and execute the Selection Committee's recommendation for General Contractor Fabens Pharmacy Renovation (RFP#950-01/23-002).
(Tab D) (Finance Committee) | Ms. Maria Zampini
Chief Operating Officer |
| 8. Approve and authorize the President and CEO to negotiate and execute the Selection Committee's recommendation for General Contractor Annex Building First Floor Renovation and capital substitutions (RFP#950-11/22-009).
(Tab E) (Finance Committee) | Ms. Maria Zampini
Chief Operating Officer |
| 9. Adopt a resolution for a proposed quarterly rate not to exceed 2.5% (0.025) for the El Paso County Hospital District Local Provider Participation Fund.
(Tab F) (Finance Committee) | Mr. Michael Nuñez
District Chief Financial
Officer |
| 10. Approve and authorize the President and CEO to negotiate and execute the capital lease agreement with Siemens Medical.
(Finance Committee) | Ms. Maria Zampini
Chief Operating Officer |
| 11. Approve the following Medical Staff requests:
(Tab G) (PAC Committee) | Dr. Debabrata Mukherjee
Chief of Staff |
| 1. Temporary Privileges | |
| 2. Initial Medical Staff Applications | |
| 3. Initial Allied Health Professional Applications | |
| 4. Medical Staff Reappointments and Renewal of Privileges | |

5. Allied Health Professional Reappointment and Renewal of Privileges
6. Additional Privileges
7. Change in Category Status/Privileges
8. Request for Leave of Absence/Resignation/Relocation
9. Suspensions and Reinstatements
10. Automatic termination per Bylaws Article VIII 8.1.6
11. Other Business
12. Focused Professional Practice Evaluations
13. Ongoing Professional Practice Evaluations

REGULAR AGENDA

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| 12. Discuss and take appropriate action on the nomination and election of Officers of the El Paso County Hospital District Board of Managers. | Mr. Henry Gallardo
Board Chair |
| 13. Receive and take appropriate action on the CEO Report for the El Paso County Hospital District d/b/a University Medical Center of El Paso. | Mr. R. Jacob Cintron
President & CEO |
| 14. Receive and take appropriate action on an annual report from Emergence Health Network. | Ms. Kristen Daugherty
CEO, Emergence Health
Network |

EXECUTIVE SESSION

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| 15. Discuss information relating to proposed service lines or product lines of hospital district, pursuant to Texas Government Code §551.085(a)(2). | Mr. Michael Nuñez
District CFO |
| 16. Discussion regarding legal representation pursuant to Texas Government Code §551.071. | Mr. Omar Villa
Chief Legal Officer |
| 17. Consultation with attorney pursuant to Texas Government Code §551.071 regarding EEOC Claim 453-2023-00308. | Mr. Henry Gallardo
Board Chair |
| 18. Discuss the employment agreement of the President and Chief Executive Officer, pursuant to Texas Government Code §551.074. | Mr. Henry Gallardo
Chair |
| 19. Discuss performance goals under the CEO Agreement, pursuant to Texas Government Code §551.074. | Mr. Henry Gallardo
Chair |

Any action taken as a result of this discussion will be taken at
the opening of this meeting after closed session, or at a subsequent meeting

OPEN SESSION

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| 20. Discuss and take appropriate action regarding EEOC Claim 453-2023-00308. | Mr. Henry Gallardo
Chair |
| 21. Take appropriate action based on the discussion of the employment agreement of the President and Chief Executive Officer. | Mr. Henry Gallardo
Chair |
| 22. Take appropriate action based on the discussion of the performance goals under the CEO Employment Agreement. | Mr. Henry Gallardo
Chair |
| 23. Adjournment. | Mr. Henry Gallardo
Chair |